DATE: Tuesday, April 23, 2019

TO: Gabriel Trujillo, Ed.D.
Superintendent

FROM: Janet Rico Uhrig
Executive Director – Human Resources

RE: Unitary Status Plan Mandated Positions

The Unitary Status Plan (USP) approved by the Court on February 6, 2013, requires that Tucson Unified School District hire or designate specific directors, coordinators, and trainers. Those positions and the names of the staff members assigned are noted in Table 1: Unitary Status Plan Positions – effective 4/23/15.

The same position titles with more than four personnel assigned are listed on separated attachments as stated in Table 1, and the attachment list below.

Table 1: Unitary Status Plan Positions – effective 4/23/19

<table>
<thead>
<tr>
<th>USP Section</th>
<th>USP Page</th>
<th>Position Description</th>
<th>Employee’s Name</th>
<th>Designate, Hire or Reclassified</th>
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<tbody>
<tr>
<td>II.C.1.</td>
<td>7</td>
<td>Director of Student and Community Outreach</td>
<td>Charlotte Patterson, Interim Asst Supt C&amp;I</td>
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<tr>
<td>II.C.2.</td>
<td>8</td>
<td>Director of Magnet Strategy and Operation</td>
<td>Janna Acevedo</td>
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<tr>
<td>II.C.2.</td>
<td>8</td>
<td>Magnet Coordinators</td>
<td>See attached list</td>
<td>Hired &amp; Designated</td>
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<tr>
<td>IV.B.1.</td>
<td>16</td>
<td>Individual in HR to coordinate and review the District’s outreach, recruitment, hiring, assignment and retention efforts and RIF’s.</td>
<td>Janet Rico Uhrig</td>
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<tr>
<td>IV.B.2.</td>
<td>16</td>
<td>Director Talent Acquisition Recruitment and Retention</td>
<td>Renee Heusser</td>
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<td>IV.B.3.</td>
<td>16</td>
<td>Director Professional Development and Support</td>
<td>Heidi Aranda, Sr. Dir. of Curriculum and Instruction</td>
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<td>IV.I.1.</td>
<td>22</td>
<td>Teacher Mentors</td>
<td>See attached list</td>
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<td>IV.J.2.</td>
<td>23</td>
<td>Professional Development Academic Trainers</td>
<td>See attached list</td>
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<td>Advance Learning Director</td>
<td>Dan Erickson</td>
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<td>V.E.2.a.</td>
<td>33</td>
<td>Academic and Behavior Supports Coordinator (ABSC)</td>
<td>Julie Shivanonda (Academic) Dan Bailey, Director Student Relations (Behavior)</td>
<td>Hired</td>
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<tr>
<td>V.E.2.b.i.II</td>
<td>34</td>
<td>Dropout Coordinator</td>
<td>Debbie Ferryman</td>
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<td>V.E.4.a.</td>
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<td>Director of Support Service for African American Student Achievement</td>
<td>Jimmy Hart</td>
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<td>V.E.4.b.</td>
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<td>Director of Support Services for Latino Student Achievement</td>
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<td>V.E.4.c.</td>
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<td>Director of Culturally Responsive Pedagogy and Instruction</td>
<td>Lorenzo Lopez</td>
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<td>V.E.4.d.</td>
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<td>Director of Multicultural Curriculum</td>
<td>Susan Osiago</td>
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<tr>
<td>V.C.1.</td>
<td>45</td>
<td>Restorative and Positive Practices Coordinator (RPPC)</td>
<td>Veronica Duran</td>
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</tr>
<tr>
<td>V.C.2.</td>
<td>45</td>
<td>Hire or designate an employee to serve as a restorative and positive practices site coordinator (RPPSC). A school’s learning support coordinator may be designated to serve as the RPPSC for the school.</td>
<td>See attached list</td>
<td>Hired</td>
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<td>VI.E.2.</td>
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<td>Restorative Practices PBIS Trainers</td>
<td>Veronica Duran Charlotte Brown Judy Mitchell Restorative Solutions Dr. Kevin Henry Dr. Jason Harlacher (Marzano Group) Gisele Rech</td>
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<tr>
<td>VII.B.1.</td>
<td>49</td>
<td>Family Engagement Coordinator</td>
<td>Alma Iniguez</td>
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<td>X.A.2.</td>
<td>55</td>
<td>Conduct review and analysis of Mojave and other District data collection and tracking systems. The functions in (X.A.1-5.)</td>
<td>Blaine Young</td>
<td>Hired</td>
</tr>
</tbody>
</table>

Attachments:
- II.V.C. – Magnet Coordinators List
- IV.I.1. – Teacher Mentors List
- IV.J.2. – Professional Development Academic Trainers List
- VI.C.2 – Restorative and Positive Practices Site Coordinators (RPPSC) List
- VI.E.2 – Restorative Practices PBIS Trainers List
### Magnet Coordinators SY 2018-19

<table>
<thead>
<tr>
<th>#</th>
<th>Full Name</th>
<th>Position Date</th>
<th>Race / Ethnicity</th>
<th>Site / Location</th>
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### Teacher Mentors SY 2018-19

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### Professional Development Academic Trainers SY 2018-19

**Sorted by: Date**

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<th>Race / Ethnicity</th>
<th>Site / Location</th>
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### Multi-Tiered Systems Support Facilitators SY 2018-19

**Sorted by: Date**

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